

#### **OhioNet Fall Newsletter**

1 message

Jillian Tuttle <jilliant@ohionet.org> Reply-To: jilliant@ohionet.org To: aricker@oberlin.edu Tue, Nov 22, 2022 at 2:48 PM



#### Director's Desk -

#### "The only constant in life is change."

- Heraclitus, Greek Philosopher

This year has been one for the books, in many ways. Like many of our members, OhioNet has experienced changes in staffing, structure, services, and even our physical location. And while those changes have all had positive aspects, they have also introduced stressors into our organization. So, how do we deal with that?

I can think of two specific things that have helped me stay centered as I lead through these changes. First, I remember that change is not punishment. Instead, I focus on how the changes we have experienced afford us opportunities to serve our members in new and improved ways. When a team member outgrows a position, we're happy that we were part of that growth even as we take the opportunity to reassess how we might best serve our members through the open position. Changing physical locations for us meant less time caring for an aging building, and more time in a collaboratively-designed workspace, while retaining the ability to host in-person workshops and trainings without the worry of parking challenges. (And we're still close to many great dining options – we know that matters to attendees). The addition of customizable consulting services continues to offer new ways to support you, our members, in your work with your teams and communities. Stressors, change, growth – they may all involve some discomfort and yet the rewards are worth the effort.

The second thing that keeps me centered is my word for 2022 – Fearless. In a prior year's article, I mentioned a tool I use annually called <u>YearCompass</u>. This year as I worked through the workbook, I determined that I was going to be fearless. That does not mean that I live without fear. Is that even possible? What it means is that I live despite it. I say yes to new opportunities and am willing to try new things despite any fear or trepidation I may be experiencing in the moment. This year, that led me to say yes more than no, and as a result I was able to experience things that I might not have otherwise. It also led to new opportunities for both growth and reflection.

One reflection is that some trends in our field have NOT seemed to change or grow despite multiple stressors that are sometimes decades in the making. We (the collective "we" being librarianship) seem to continue to struggle with real, actionable, demonstrable growth in the areas of diversity and inclusion. We still struggle to show we value people – whether through the salaries we offer, the work environments we create, or by continuing to ask for unpaid labor (from committee work to not paying our invited speakers at hosted events) when we have the ability to solve these issues.

So now, as I almost always do at the end of a post, I ask you:

- How can we, individually and as a profession, lean into our fears and try new things?
- How do we cultivate environments open to growth?
- What might happen if we start to demonstrate that we value people?
- What will happen if we don't?

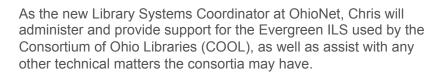
As this year winds down and you consider the concept of change in all its infinite meanings, I will leave you with one last quote, this time from Benjamin Franklin: "When you are finished changing, you are finished."

Wishing you a safe close to 2022 and a growth mindset for 2023, Nancy

#### **Featured News**

#### Welcome, Chris Deems!

OhioNet is pleased to welcome Chris Deems, who joined us as Library Systems Coordinator in August. Chris comes to us from Ohio Northern University, where he was the Systems and Technology Librarian. He received his bachelor's degree in History from The Ohio State University and his master's degree in Information Studies from the University of Texas at Austin.



Chris resides in Marysville, Ohio with his wife of four years. When he's not working, you can find Chris reading, cooking, watching movies, or playing board games and video games with his wife and friends.





#### We've moved – please update your OhioNet mailing address!

OhioNet's office move from 1500 W. Lane Ave to a bright and collaborative space at 570 Polaris Parkway in Westerville is in the books!

Please note: If you are making payments please send them directly to the OhioNet lockbox (below) rather than the new office address to ensure we receive them –

OhioNet Department L-406 Columbus, OH 43260

Rita Bennett, our Accounting Assistant can also assist you in setting up electronic payments. You can reach her at 614-484-1066 or <a href="mailto:ritab@ohionet.org">ritab@ohionet.org</a>.

#### Reminder: OhioNet Board Elections are coming up!

As another year comes to a close, we ask that our member libraries update their library's member representative – the person that votes on behalf of your institution. Keep an eye out for more information about OhioNet's upcoming board election.

OhioNet's twelve-member Board of Directors is elected at-large by the membership to serve staggered 3-year terms. Each member of the Board is a librarian from an OhioNet member institution. Learn more about OhioNet's Board of Directors and view meeting dates <a href="https://example.com/hem-new-member-new-new-member-new-member-new-member-new-member-new-member-new-member-new-member-new-member-new-member-new-member-new-member-new-member-new-member-new-member-new-member-new-member-new-member-new-new-member-new-member-new-new-member-new-new-member-new-new-mem



# season in the books...until next year!

We loved seeing your friendly faces at OLC, OELMA, and ALAO this fall!

Pictured at ALAO (left to right): Shelly Miller, Andrew Whitis, and Nancy Kirkpatrick

# **Training**



# New in-person workshop: Bias and Micro Messages on 3/22

The return of in-person training at OhioNet continues! We've just added a new in-depth workshop with SHIFT Consulting from the Diversity Center of Northeast Ohio to the calendar for Wednesday, 3/22 at our new office location on Polaris Parkway.

Attendees of the <u>Bias and Micro Messages workshop</u> will learn how their own identities shape their experiences and impact their interactions with others, as well as explore strategies for minimizing the effects of bias. Participants will also examine the concept of micro-messages, alongside strategies for addressing micro-inequities and tips for communicating micro-affirmations. Our in-person session will be followed by a bonus, online module on 4/17.

#### Last sessions of 2022 – don't miss these!

As 2022 comes to a close, we have a few events on the calendar that you won't want to miss. Check out our <u>blog post</u> for an overview of the trainings available through the end of the year.

# We need your feedback – complete our simple, two-question survey about cataloging trainings!

A month or so ago, we asked you for input on new copyright topics for 2023. Now, it's time to let us know about your needs in terms of cataloging and discovery services.

Based on your topic suggestions, we have some new presentations in the works. To help us prioritize what we'll cover, we've created a simple, two-question survey to gather your input. <u>Click here</u> to complete the survey by 12/8.



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#### Ingram Library Services offers bookjobber discounts to OhioNet members

Bookjobber discounts are now available to OhioNet Members through Ingram Library Services. If you're a public, academic, K-12 or special library, you can order Books, Library Bindings, University Press, Spoken Word Audio and much more at significant discounts. Ingram has provided flyers that list discount percentages, processing and cataloging components, ordering options and payment terms for their products.

You can find these flyers posted on our website by logging into your OhioNet user account at ohionet.org/log-in. Read more information on our <u>blog</u>.

# **Consulting Services**



## Information Session recording available – watch on-demand!

Interested in how our consulting services team can work with your library? View the full recording from our information session in September using the button below, or check out our short overview video above!

Browse a menu of consulting services, request a price quote or additional information, and read more about our philosophy <u>here</u>.

View the Information Session recording



# Save the date(s): Conversations Worth Having continues in 2023

October's Conversations Worth Having event at OhioNet was a success – thank you to everyone that joined us!

We'll be offering a virtual version of Conversations Worth Having for Library Leaders in February, to consist of four 90-minute modules.

Keep an eye out for for additional details and registration coming soon.

Save the date for our next in-person Conversations Worth Having event: June 7, 2023.

#### **Member News**

#### NOTSL Virtual Fall meeting on 12/16; register before 12/9

The Northern Ohio Technical Services Librarians' virtual Fall meeting, "Migration Station: Tips & Tricks to Manage Your Data," will be held December 16, 2022, via Zoom. Kyle Banerjee, Senior Implementation Consultant at EBSCO FOLIO Services and author of *The Data Wrangler's Handbook*, will present about metadata maintenance and cleanup. Theda Schwing, Associate Director of Discovery and Delivery at OhioLINK, will give an overview of OhioLINK's ILS RFP (request for proposal). Wes Osborne, Executive Director of Technology at the Central Library Consortium, will discuss the public library ILS migration experience and perspective.

Register and read more about NOTSL on their website.

### **Important Dates (& Holiday Closures)**

OhioNet will be closed November 24 & 25, December 23 & 26, and January 2, 2023 for the holidays.

In the event of a system emergency, you can contact the emergency support line at 614-352-9411.

We wish you a safe and happy holiday season!







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We love to hear from our members! Share your library's most recent win or other news with us – email Jillian Tuttle, Communications Manager for more info at jilliant@ohionet.org.







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